

Police Pension Board Minutes
City Of Everett
January 21, 2026

The regular meeting of the Police Pension Board was called to order at 9:00 a.m. on January 21, 2026. Board Members Poon, Sebald, Thiessen, and Jorve were in attendance. Board Members Franklin and Schwab were excused. Board Member Neighbors joined late. Ana Mechler and Chelsi Bardwell, Human Resources; Rick Gray, Finance; and David Hall, Board Attorney were also in attendance.

APPROVAL OF MINUTES

The minutes of the meeting of December 17, 2025, were approved.

BILLS AND PENSION ROLLS

PENSION ROLL

Budgeted Amount	\$515,000.00	
Nov 2025	\$39,702.66	
Remaining budget	\$63,375.53	12.31%

MEDICAL CLAIMS

Budgeted amount	\$1,410,000.00	
November 2025	\$114,408.15	
November 2025 HMA fees	\$11,001.90	
Remaining budget	\$301,184.95	21.36%

Moved by Thiessen, seconded by Sebald, to approve the pension rolls and medical claims as presented.

Roll was called with all members voting yes, except Board Members Franklin, Schwab, and Neighbors who were excused.

Motion carried.

ACTION ITEMS

Member #152	Request for reimbursement of \$312.28 for physical therapy in excess of yearly cap.
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Moved by Sebald, seconded by Thiessen, to approve the request for Board Member #152.

Roll was called with all members voting yes, except Board Members Franklin, Schwab, and Neighbors who were excused.

Motion carried.

Member #111 Request for long term care cost increase from \$421 per day (Genworth)
to \$447 per day (facility increase).

Moved by Thiessen, Seconded by Sebald, to approve the request for Board Member #111.

Roll was called with all members voting yes, except Board Members Franklin, Schwab, and Neighbors who were excused.

Motion carried.

Board Member Neighbors joined at 9:07 a.m.

OTHER:

Benchmarking for benefit allowances on dental, vision hardware and hearing aids

Presented by Chelsi Bardwell, HR

The Board meeting adjourned at 9:14 a.m.



Marista Jorve, Board Secretary

1.21.2026 Draft Police Board Minutes

Final Audit Report

2026-03-18

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